



## First United Methodist Church of Gilbert

331 S. Cooper Road Gilbert, Arizona 85233  
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### Volunteer Applicant's Covenant Statement

The First United Methodist Church of Gilbert congregation is committed to providing a safe and secure environment for all children, youth and volunteers who participate in ministries and activities sponsored by this church. The following policy statements reflect our congregation's commitment to preserving this church as a holy place of safety and protection for all who enter and as a place in which all people can experience the love of God through relationships with others.

1. No person who convicted of child abuse – sexual, physical or emotional – should volunteer to work with children or youth in any church-sponsored activity.
2. Survivors of child abuse need the love and support of our congregation. Any survivor who desires to volunteer in some capacity to work with children or youth is encouraged to discuss his/her willingness with one of our ordained clergy before accepting an assignment.
3. All volunteers involved with children or youth of our church must have been members or constituents of the congregation for at least six months before beginning an independent volunteer assignment. Prior to reaching the six months rule, you will partner with a seasoned volunteer.
4. Volunteers with children and youth shall observe the "Group of Three Rule" at all times so that no adult is ever alone with a child or youth.
5. Children, Youth, and Elder ministry volunteers shall attend regular training and educational events provided by the church to keep volunteers informed of church policies and state laws regarding child abuse.
6. Volunteers shall immediately report to their supervisor any behavior that seems abusive or inappropriate.

Please initial to indicate agreement as a volunteer to the following:

1. Observe and abide by all church policies regarding working with children and youth. \_\_\_\_\_
2. Abide by the six-month rule before beginning an independent volunteer assignment. \_\_\_\_\_
3. Abide by the "Group of Three Rule" at all times. \_\_\_\_\_
4. Participate in training and education events provided by the church related to your volunteer assignment. \_\_\_\_\_
5. Promptly report abusive or inappropriate behavior to your supervisor, staff member or minister of this church. \_\_\_\_\_
6. Discuss with First United Methodist Church of Gilbert ordained clergy your experience, if any, as a survivor of child abuse. \_\_\_\_\_
7. Inform an ordained clergy of this congregation if you have a conviction for child abuse. \_\_\_\_\_

By signing below you acknowledging reading this Covenant Statement and agree to observe and abide by the policies set forth above. In addition, you are affirming your responses are complete, true and accurate.

\_\_\_\_\_  
Volunteer Printed Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date